



Care Matters, LLC will provide additional resources and referrals for your specific need which may include, but are not limited to:

- anger management
- domestic violence
- gambling

Our social work services are designed to provide the best recommendations tailored for your healing and recovery.

WE CARE!
When the challenges in life are overwhelming



Substance Use and Behavioral Health Services



833.927.0064

Substance Abuse Evaluation

WHEN YOUR
HEALING & RECOVERY ARE
IMPORTANT
AND YOUR CARE MATTERS



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*(Other locations for your convenience in
Livonia, Novi and Troy)*

Care Matters is a devoted advocate for individuals and families who are impacted by substance use, traumatic injuries, chronic illnesses, or disabilities.



WE are a Department of Transportation (DOT) qualified Substance Abuse Professionals (SAP), and our role is to protect the safety of the traveling public. As credentialed Employee Assistant Professionals (EAP), we focus on workplace wellness, promoting increased productivity and safety.

CARE MATTERS understands that managing the emotional and physical well-being of employees and focusing on the bottom line, can be challenging. Policies and procedures are created for organizations to operate effectively and lay the foundation for a healthy work environment. Unfortunately, life happens to us all, and when employees turn to substance use, **turn to us.**

Our team provides **drug and alcohol assessments** for DOT violations, EAP concerns, and other substance use related issues, including court orders. As professional counselors, we provide confidential evaluations, case management, and referral services for individuals who require additional support or services.

The assessments are designed to identify behaviors that negatively affect a person's home, work, and community relations, including arrest for a DUI, OWI, or other drug and alcohol-related violations or offenses.

Most assessments are required to help determine if an individual has a substance use and/or other related disorders or conditions. Assessments may include but are not limited to, SASSI, MAST, MHSF, or other standardized tools. The courts commonly refer to **drug and alcohol assessments** as a substance abuse evaluation. The evaluator will give diagnostic impressions supported by the DSM-V.

What is a Substance Abuse Evaluation?

A substance abuse evaluation is used to build an effective treatment plan that is tailored for an individual's specific needs. By assessing the history of substance use and addiction treatment, as well as other factors, the individual will receive the best possible chance at recovery and improving.

Why are substance abuse evaluations required?

Michigan states "Persons charged with a substance use related traffic offense may be required to obtain an alcohol screening or substance abuse evaluation, or participate in awareness classes."

Offenses that may require assessments include:

- Under the Influence (DUI)
- Operating Under the Influence (OUI)
- Operating with an Unlawful Bodily Alcohol Content (UBAC)
- Impaired Driving, Open Intoxicants in a Motor Vehicle
- Person Under 21 purchase/consume/possess/transport Alcohol
- Use of Fraudulent ID to Purchase Liquor, or person deemed a Habitual Alcohol Offender



What if the substance use is related to a DOT violation?

General Guidelines for DOT Regulations 49 CFR Part 40

The employer MUST immediately remove the employee from safety-sensitive functions and give the employee contact information for a DOT qualified SAP. Our function as an SAP, is to promote and protect the safety of the traveling public by professionally evaluating the employee and recommending appropriate education and/or treatment, follow-up tests, and aftercare.



WHOSE REQUIRED TO PARTICIPATE WITH SAP SERVICES?

- Federal Aviation Administration (FAA)
- Federal Motor Carrier Safety Administration (FMCSA)
- United States Coast Guard (USCG)
- Federal Railroad Administration (FRA)
- Pipeline and Hazardous Materials Safety Administration (PHMSA)
- Federal Transit Administration (FTA)

WHEN ARE DOT DRUG/ALCOHOL TESTS REQUIRED?

- Pre-Employment
- Reasonable Suspicion/Cause
- Random Testing
- Return-to-Duty Testing
- Follow-up Testing
- Post-Accident Testing

